## Computer Information Systems Department Strategic Plan

The IT collage plan includes the short and long term needs for hiring new faculty members. Each IT department decides on its faculty hiring needs based on its teaching and research directions. The departments submit their hiring proposals to the dean together with the requirements for the open position(s). If the hiring request is approved by university administration, a job advertisement is posted on the university website and in major newspapers. Applicants for the opening position(s) have to submit an application form, copies of their degrees, and experiences to the human resources (HR) unit within certain period.

A short list of candidates is created based on their grades. Candidates with top grades are interviewed by the department head and committee. The department submits a short list of candidates to the dean. The dean arranges with the department head for an invitation of the candidates to give a presentation in the collage. The presentation is attended and evaluated by a number of faculty members from different IT departments.

The Mission Statement of the Hashemite University: The Hashemite University as a youthful and prominent higher education institution is committed to actively participate in achieving the goals of the comprehensive national development through preparing loyal men and women who are not only technically competent in their professional fields, but also life-long learners who have a breadth vision, loyalty to their nation, and a sense of civic and moral responsibility and devotion to the fundamental values of human life.

The Mission Statements of the Faculty of Prince Al-Hussein bin Abdullah II of Information Technology: Provide students with up-to-date educational programs, and to equip them with the necessary knowledge and skills to become leaders and innovators in the field of computing and information technology disciplines, and to produce graduates who will be successful professionals, be engaged in lifelong learning, and who will be committed to serve their community.

The Vision Statements of the Computer Information Systems

Department: To compete with pioneers in developing and delivering high quality scholars, research, and information systems projects that meet the industry needs and serve the local and regional community.

The Mission Statements of the Computer Information Systems

Department: Provide outstanding learning opportunity through highly qualified staff, international curriculum, globally accredited programs, nurturing environment, globally successful professionals, and life-long learning.